



OFFICIAL GAZETTE

GOVERNMENT OF GOA

EXTRAORDINARY

GOVERNMENT OF GOA

Department of Personnel

Notification

1/1/94-PER (P.F.-I)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, and in supersession of the existing recruitment rules for the relevant posts, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'C', Non-Ministerial, Non-Gazetted posts, in the Directorate of Art and Culture, Government of Goa, namely:—

1. *Short title, application and commencement.*—
(1) These rules may be called the Government of Goa, Directorate of Art and Culture, Group 'C', Non-Ministerial, Non-Gazetted post, Recruitment Rules, 2006.

(2) They shall apply to the posts specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. *Number, classification and scale of pay.*— The number of posts, classification of the said posts and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts as specified in column (2) of the said

Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the Personal Law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for Scheduled Castes, and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor of Goa.

Yetindra M. Maralkar, Joint Secretary (Personnel).

Porvorim, 21st November, 2006.

SCHEDULE

Name/ designation of posts	Number of posts	Classifica- tion	Scale of pay	Whether selection post or non- selec- tion post	Age limit for direct recruits	Whether the benefit of added years of service is ad- missible under Rule 30 of CCS (Pension) Rules, 1972	Educational and other qualifica- tions required for direct recruits	Whether age & educa- tional qualifications pre- scribed for the direct re- cruits will apply in the case of promotees	Period of proba- tion, if any	Method of recruit- ment, whether by direct recruitment or by promotion /transfer/contract and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ /deputation/ /transfer, grades from which promotion/ /deputation/ /transfer is to be made	If a D.S.C./ /D.P.C. exists, what is its composition	Circumsta- nces in which the Goa Public Service Commis- sion is to be consulted in making recruitment
1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
(1) Assi- stant Cultural Officer.	Two (2006). Subject to variation depen- dent on work- load.	Group 'C', Non- Minis- terial- Non- Gaze- tted post.	Rs. 5500- 175- 9000.	Selection.	Not exceed- ing 40 years (Relaxable for Govern- ment servants in accordance with the orders or instruc- tions issued by the Govern- ment).	—	<i>Essential:</i> (1) Masters degree from recognized University or equivalent. (2) Diploma in Music/Fine Art/ /Theatre/Folk Art. (3) 3 years experience in organizing cultural activities. (4) Knowledge of Konkani. <i>Desirable:</i> (1) Knowledge of Marathi.	<i>Age:</i> No. <i>Educational Qualification:</i> No.	Two years.	By promotion, failing which, by direct recruitment.	<i>Promotion:</i> Cultural Organiser (Trained) with 3 years experience in the grade, failing which, Cultural Organizer with 6 years experience in the grade/Cultural Instructors with 6 years experience in the grade.	Group 'C', D.S.C./ /D. P. C.	N.A.
(2) Cultural Orga- nizer.	Six (2006). Subject to variation depen- dent on work- load.	Group 'C', Non- Ministe- rial, Non- Gaze- tted.	Rs. 4500- 125- 7000.	Selec- tion.	Not exceeding 40 years (Relaxable for Govern- ment servants in accordance with the orders or instructions issued by the Govern- ment).	—	<i>Essential:</i> (1) Degree of a recognized University or equivalent, with Certificate course of at least 6 months duration in any trade of Art & Culture or Degree in Music/Fine Art/ Theatre/ Folk Art or Higher Secondary School Certificate with Diploma Course of at least three years duration of any recognized University with 4 years experience in the field. (2) Knowledge of Konkani. <i>Desirable:</i> (1) Knowledge of Marathi.	<i>Age:</i> No <i>Educational Qualification:</i> No.	Two years.	By promotion failing which, by direct recruitment.	<i>Promotion:</i> Cultural Assistant with 3 years experience in the grade.	Group 'C', D.S.C./ /D. P. C	N.A.

Notification

1/1/94-PER (P.F.-I)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'C', and 'D', Non-Ministerial, Non-Gazetted posts, in the Ravindra Bhavan, Fatorda, under the Directorate of Art and Culture, Panaji, Government of Goa, namely:—

1. Short title, application and commencement.—

(1) These rules may be called the Government of Goa, Ravindra Bhavan, Fatorda, Directorate of Art and Culture, Panaji, Group 'C', and 'D', Non-Ministerial, Non-Gazetted posts, Recruitment Rules, 2006.

(2) They shall apply to the posts specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. Number, classification and scale of pay.— The number of posts, classification of the said posts and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts as specified in column (2) of the said Schedule from time to time subject to exigencies of work.

3. Method of recruitment, age limit and other qualifications.— The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns (5) to (13) of the said Schedule.

4. Disqualification.— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax.— Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving.— Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for Scheduled Castes, and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor
of Goa.

Yetindra M. Maralkar, Joint Secretary (Personnel).

Porvorim, 21st November, 2006.

SCHEDULE

Name / Designation of post	Number of posts	Classifica- tion	Scale of pay	Whether selection post or non- selec- tion post	Age limit for direct recruits	Whether the benefit of added years of service is admissible under Rule 30 of CCS (Pension) Rules, 1972	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of proba- tion, if any	Method of recruit- ment, whether by direct recruitment or by promotion or by deputation/ /transfer/contract and percentage of the vacancies to be filled by various methods	In case of recruit- ment by promo- tion/ /deputation/ /transfer, grades from which promotion/ /deputation/ /transfer is to be made	If a D.S.C./ /D.P.C. exists, what is its composition	Circumsta- nces in which the Goa Public Service Commis- sion is to be consulted in making recruitment
1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
1. Thea- tre Mana- ger.	One (2006). Subject to variation depend- ent on work- load.	Group 'C', Non- Ministe- rial, Non- Gaze- tted.	Rs. 5500- 175- 9000-	Selection.	Not exceeding 40 years (Relaxable for Govern- ment servants in accordance with the orders or instructions issued by the Govern- ment).	N. A.	<i>Essential:</i> (1) Bachelor's Degree of a recognized University with minimum five years experience in the field Or Higher Secondary School Certificate with minimum three years Diploma in Theatre and three years experience in the field. (2) Knowledge of Konkani. <i>Desirable:</i> (1) Knowledge of Marathi.	N. A.	Two years.	By direct recruitment.	N. A.	Group 'C', D.S.C./D.P.C.	N. A.
(2) Store Keeper	One (2006). Subject to variation depend- ent on work- load.	Group 'C', Non- Ministe- rial, Non- Gaze- tted.	Rs. 3050- 75- 3950- 80- 4590.	Selection.	Not exceeding 40 years (Relaxable for Govern- ment servants in accordance with the orders or instructions issued by the Govern- ment).	N.A.	<i>Essential:</i> (1) Higher Secondary School Certificate. (2) Three years experience in handling of Store. (3) Knowledge of Konkani. <i>Desirable:</i> (1) Knowledge of Marathi.	N.A.	Two years	By direct recruitment.	N. A.	Group 'C', D.S.C./D.P.C.	N. A.

1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13	
(3)	Sound Operator.	One (2006). Subject to variation dependent on workload.	Group 'C', Non-Ministerial, Non-Gazetted.	Rs. 3050-75-3950-80-4590.	Selection.	Not exceeding 40 years (Relaxable for Government servants in accordance with the orders or instructions issued by the Government).	N. A.	<i>Essential:</i> (1) Diploma in Electronics/Electrical or I.T.I. Certificate in Electrical / Electronics with minimum 3 years experience in the field. (2) Knowledge of Konkani. <i>Desirable:</i> (1) Knowledge of Marathi.	N. A.	Two years.	By direct recruitment.	N. A.	Group 'C' D.S.C./D.P.C.	N. A.
(4)	Assistant Sound Operator.	One (2006). Subject to variation dependent on workload.	Group 'D', Non-Ministerial, Non-Gazetted.	Rs. 2550-55-2660-60-3200.	Selection.	Not exceeding 40 years (Relaxable for Government servants in accordance with the orders or instructions issued by the Government).	N. A.	<i>Essential:</i> (1) I.T.I. Course Certificate in Electrical/ Electronics Engineering. (2) Knowledge of Konkani. <i>Desirable:</i> (1) Knowledge of Marathi.	N. A.	Two years.	By direct recruitment.	N. A.	Group 'C' D.S.C./D.P.C.	N. A.

1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
(5)	Light Operator.	One (2006). Subject to variation dependent on workload.	Group 'C', Non-Ministerial, Non-Gazetted.	Rs. 3050-75-3950-80-4590.	Selection.	Not exceeding 40 years (Relaxable for Government servants in accordance with the orders or instructions issued by the Government).	N. A. <i>Essential:</i> (1) Diploma in Electrical Engineering or I. T. I. Certificate in Electrical with minimum 3 years experience. (2) Knowledge of Konkani. <i>Desirable:</i> (1) Knowledge of Marathi.	N. A.	Two years.	By direct recruitment.	N. A.	Group 'C' D.S.C./D.P.C.	N. A.
(6)	Air Condition Operator.	One (2006). Subject to variation dependent on workload.	Group 'C', Non-Ministerial, Non-Gazetted.	Rs. 3050-75-3950-80-4590.	Selection.	Not exceeding 40 years (Relaxable for Government servants in accordance with the orders or instructions issued by the Government).	N. A. <i>Essential:</i> (1) Diploma in Air Conditioning and Refrigeration. or I. T. I. Certificate in Air Conditioning and Refrigeration, with minimum 3 years experience in the field. (2) Knowledge of Konkani. <i>Desirable:</i> (1) Knowledge of Marathi.	N. A.	Two years.	By direct recruitment.	N. A.	Group 'C' D.S.C./D.P.C.	N. A.

1	2	3	4	5	6	6)a)	7	8	9	10	11	12	13
(7) Assistant Air Condition Operator.	One (2006). Subject to variation dependent on work-load.	Group 'D', Non-Ministerial, Non-Gazetted.	Rs. 2550-55-2660-60-3200.	Selection.	Not exceeding 40 years (Relaxable for Government servants in accordance with the orders or instructions issued by the Government).	N. A.	<i>Essential:</i> (1) I. T. I. Certificate in Air Conditioning and Refrigeration. (2) Knowledge of Konkani. <i>Desirable:</i> (1) Knowledge of Marathi.	N. A.	Two years.	By direct recruitment.	N. A.	Group 'D' D.S.C./D.P.C.	N. A.
(8) Generator Operator.	One (2006). Subject to variation dependent on work-load.	Group 'C', Non-Ministerial, Non-Gazetted.	Rs. 3050-75-3950-80-4590.	Selection.	Not exceeding 40 years (Relaxable for Government servants in accordance with the orders or instructions issued by the Government).	N. A.	<i>Essential:</i> (1) Diploma in Diesel Mechanic/Electrical Or I. T. I. Certificate in Diesel Mechanic/ Electrical, with 3 years experience in the field. (2) Knowledge of Konkani. <i>Desirable:</i> (1) Knowledge of Marathi.	N. A.	Two years.	By direct recruitment.	N. A.	Group 'C' D.S.C./D.P.C.	N. A.

	1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
(9)	Door Keeper.	Four (2006). Subject to variation dependent on workload.	Group 'D', Non-Ministerial, Non-Gazetted.	Rs. 2550-55-2660-60-3200.	Selection.	Not exceeding 40 years (Relaxable for Government servants in accordance with the orders or instructions issued by the Government).	N. A.	<i>Essential:</i> (1) VIIIth pass. (2) Knowledge of Konkani. <i>Desirable:</i> (1) Knowledge of Marathi.	N. A.	Two years.	By direct recruitment.	N. A.	Group 'D' D.S.C./D.P.C.	N. A.
(10)	Stage Assistant.	Four (2006). Subject to variation dependent on workload.	Group 'D', Non-Ministerial, Non-Gazetted.	Rs. 2550-55-2660-60-3200.	Selection.	Not exceeding 40 years (Relaxable for Government servants in accordance with the orders or instructions issued by the Government).	N. A.	<i>Essential:</i> (1) VIIIth pass. (2) Knowledge of Konkani. <i>Desirable:</i> (1) Knowledge of Marathi.	N. A.	Two years.	By direct recruitment.	N. A.	Group 'D' D.S.C./D.P.C.	N. A.

Notification

1/1/94-PER (P.F.-I)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'C', Non-Ministerial, Non-Gazetted posts, in the Directorate of Art and Culture, Government of Goa, namely:—

1. Short title, application and commencement.—

(1) These rules may be called the Government of Goa, Directorate of Art and Culture, Group 'C', Non-Ministerial, Non Gazetted post, Recruitment Rules, 2006.

(2) They shall apply to the post specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. Number, classification and scale of pay.— The number of posts, classification of the said post and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts as specified in column (2) of the said Schedule from time to time subject to exigencies of work.

3. Method of recruitment, age limit and other qualifications.— The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns (5) to (13) of the said Schedule.

4. Disqualification.— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax.— Where, the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving.— Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for Scheduled Castes, and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor
of Goa.

Yetindra M. Maralkar, Joint Secretary
(Personnel).

Porvorim, 21st November, 2006.

SCHEDULE

Name / Designation of post	Number of posts	Classifica- tion	Scale of pay	Whether selection post or non- selec- tion post	Age limit for direct recruits	Whether the benefit of added years of service is admissible under Rule 30 of CCS (Pension) Rules, 1972	Educational and other qualifica- tions required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of proba- tion, if any	Method of recruit- ment, whether by direct recruitment or by promotion or by deputation/ /transfer/contract and percentage of the vacancies to be filled by various methods	In case of recruit- ment by promo- tion/ /deputation/ /transfer, grades from which promotion/ /deputation/ /transfer is to be made	If a D.S.C./ /D.P.C. exists, what is its composition	Circumsta- nces in which the Goa Public Service Commis- sion is to be consulted in making recruitment
1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
(1) Cultural Organizer (Trained). (2006). Subject to variation dependent on workload.	One	Group 'C', Non-Ministerial, Non-Gazetted.	Rs. 5000-150-8000.	Selection.	Not exceeding 40 years (Relaxable for Government servants in accordance with the orders or instructions issued by the Government).	—	<i>Essential:</i> (1) Degree of a recognized University, with Certificate of course of at least 6 months duration in trade of Art/Culture Or Degree in Music/Fine Art/Theatre/Folk Art Or Higher Secondary School Certificate with Diploma of atleast three years in trade of Art or Culture Or Degree of any recognized University with 6 years experience in the field. (2) Knowledge of Konkani. <i>Desirable:</i> Knowledge of Marathi.	<i>Age: No. Educational Qualifications:</i> No.	Two years.	By promotion, failing which, by direct recruitment.	<i>Promotion:</i> (1) Cultural Organisator with 3 years experience. (2) Cultural Instructors with 3 years experience.	Group 'C', D.S.C./D.P.C.	N. A.
(2) Cultural Instructor.	Six (2006). Subject to variation dependent on workload.	Group 'C', Non-Ministerial, Non-Gazetted.	Rs. 4500-125-7000-	Selection.	Not exceeding 40 years (Relaxable for Government servants in accordance with the orders or instructions issued by the Government).	—	<i>Essential:</i> (1) Degree in Music/Fine Art/Theatre/Folk Art Or Higher Secondary School Certificate with Diploma of minimum three years duration in Music/Fine Art/Theatre/Folk Art. (2) Knowledge of Konkani. <i>Desirable:</i> Knowledge of Marathi.	N. A.	Two years.	By direct recruitment.	N. A.	Group 'C', D.S.C./D.P.C.	N. A.

1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
(3) Cultural Assistant.	Two (2006). Subject to variation dependent on workload.	Group 'C', Non-Ministerial, Non-Gazetted.	Rs. 4000-100-6000.	N. A.	Not exceeding 40 years (Relaxable for Government servants in accordance with the orders or instructions issued by the Government).	—	<i>Essential:</i> (1) Higher Secondary School Certificate or Diploma in Mechanical/Electrical/Electronics/Civil Engineering. (2) 3 years experience in the field. (3) Knowledge of Computer. (4) Knowledge of Konkani. <i>Desirable:</i> (1) Knowledge of Marathi.	Age: No. <i>Educational Qualification:</i> No.	Two years.	By promotion, failing which by direct recruitment.	Promotion: Junior Cultural Assistant with minimum 2 years experience in the grade.	Group 'C' D.S.C./D.P.C.	N. A.
(4) Junior Cultural Assistant.	Six (2006). Subject to variation dependent on workload.	Group 'C', Non-Ministerial, Non-Gazetted.	Rs. 3050-75-3950-80-4590.	N. A.	Not exceeding 40 years (Relaxable for Government servants in accordance with the orders or instructions issued by the Government).	—	<i>Essential:</i> (1) Higher Secondary School Certificate or equivalent qualification from a recognized institution. (2) Knowledge of Computer. (3) Two years experience in the field of Art & Culture. (4) Knowledge of Konkani. <i>Desirable:</i> (1) Knowledge of Marathi.	N. A.	Two years.	By direct recruitment.	N. A.	Group 'C' D.S.C./D.P.C.	N. A.

1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
(5) Library Assistant.	One (2006). Subject to variation dependent on workload.	Group 'C', Non-Ministerial, Non-Gazetted.	Rs. 3050-75-3950-80-4590.	N. A.	Not exceeding 40 years (Relaxable for Government servants in accordance with the orders or instructions issued by the Government).	—	<i>Essential:</i> (1) Degree of a recognized University with Certificate course in Library Science. (2) Knowledge of Konkani. <i>Desirable:</i> (1) Diploma in Library Science. (2) Knowledge of Marathi.	N. A.	Two years.	By direct recruitment.	N. A.	Group 'C' D.S.C./D.P.C.	N. A.

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